



## Director of Service, Maintenance and Special Projects

CULLITON is seeking a capable and energetic leader to join our management team as Director of Service, Maintenance and Special Projects. Culliton is the Mechanical, Electrical and HVAC contractor of choice in Southern Ontario, serving the medical, educational, commercial and industrial sectors. Since 1932, CULLITON has been gripped by a pride to deliver quality and value to its customers. Never resting on its laurels, CULLITON thus seeks to prove itself through what it actually delivers. CULLITON has been *winning your trust since 1932.*

### Qualifications

- Minimum 5 years experience leading a department delivering HVAC Service and Maintenance
- Current Certificate of Qualification 313A Refrigeration Mechanic
- Gas Technician 1 License
- Track record of results-oriented leadership that both inspires and educates team members
- Track record of ensuring compliance with industry-related federal, provincial and municipal, health, safety and employment guidelines and laws
- Understanding of the key indicators of a financially successful operation, especially relating to the establishment and upholding of competitive margins
- Track record of successfully leading both revenue and profit growth
- Valid Driver's License with clean driving record
- Must pass Criminal Record and Vulnerable Sector Checks

### Responsibilities

- To problem solve and answer technical questions presented by our service technicians while in the field
- To ensure the advanced training and development of our service technicians is ongoing and systematic
- Ensure delivered work is completed on time, within budget and meets CULLITON customer experience goals
- Create and execute strategies to achieve significant and continuous revenue and profit growth through expanding the scope of our services and our current customer base
- Embrace and advance CULLITON's industry leading use of technology and operational systems
- Champion the CULLITON brand and its values
- Uphold and extend the CULLITON commitment to safety, performance, continuous learning and professional development through a dynamic and systematic approach to leadership

All applicants for the position of Director of Service, Maintenance and Special Projects should forward a cover letter and resume to the President & CEO, Tim Culliton ([tculliton@culliton.com](mailto:tculliton@culliton.com)).